

CLAUDIA SALOWSKI



Claudia Salowski

LEA Consultant

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BECOME A BETTER ORGANIZATION to me means to develop, reflect and invent oneself as an organization. Or as Samuel Beckett put it:

*„Ever tried. Ever Failed. No matter.
Try again. Fail again. Fail better.“*

ELEVATOR PITCH

- Coach, Consultant, Facilitator, Trainer
- Focused on the essence
- Specialized in Learning & Development
- Empathetic and sensitive for what's between the lines or what's not been said

FOCUS TOPICS

- Executive Coaching and Team Development in German and English
- Consulting, Sparring and Coaching for HR / L&D Professionals
- Conflict Moderation especially in cross-functional conflicts
- Leadership identity/brand and roles
- Program and training design

PROFESSIONAL BACKGROUND

- M.A. in Political Science, German Literature & Media Science
- 14 years of experience in specialist and management positions within Communications and HR
- Numerous qualifications in the area of Coaching & Consulting
- Publications on the topics of Communication and Coaching, most recent on Creative Methods in Business Coaching (English translation to be published soon)

ANHANG

POSITIONS AND PROFESSIONAL EXPERIENCE

since 2017	LEA Consultant	LEA GmbH
since 2010	Owner / Executive Coach	beratungswirkt.
2010/2013-2018	(Managing) Partner	Leadership Choices GmbH
2008 - 2011	Lecturer	Hochschule Fresenius, Idstein
1996 - 2010	Various specialist and management positions	CSL Behring GmbH und Vorgängerfirmen

EDUCATION (SELECTION)

2020	Certified Facilitator of LEGO® Serious Play®	Serious Work
2018	Organization & Relationship Systems Coaching (ORSC)	Schouten & Nelissen, CRR Global
2017-2018	Systemic Organizational Consulting	Simon, Weber & Friends
2016-2017	Systemic Constellations for Coaches	System Alive (IT), ICF-akkreditiert
2006	High Performance Coach	Performance Unlimited (UK)
2003	Alternative Dispute Resolution / Mediator (IHK/gwmk)	Haus der Technik, Essen

AKKREDITATIONS

2020	Accredited Coach at Senior Practitioner Level	European Mentoring & Coaching Council (EMCC)
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